



We Make You A Global Citizen

## Modern Slavery and Human Trafficking Statement

### GloPass Study Abroad (SPRS Consulting India Pvt Ltd)

#### Introduction

SPRS Consulting India Pvt Ltd, operating as GloPass Study Abroad, is committed to upholding ethical business practices and ensuring that our operations and supply chains are free from modern slavery and human trafficking. As a provider of study abroad consulting services in India, we recognize the importance of addressing this critical issue and taking proactive steps to prevent exploitation.

#### Our Commitment

GloPass Study Abroad is dedicated to:

- Conducting our business with integrity and transparency.
- Respecting human rights and promoting fair labour practices.
- Preventing modern slavery and human trafficking within our organization and supply chains.
- Complying with all relevant laws and regulations in India and internationally.

#### Our Business and Supply Chains

GloPass Study Abroad primarily provides consulting services to students seeking overseas education. Our supply chains include:

- Partner institutions and universities abroad.
- Visa processing, loan services & travel services.
- Office supplies and administrative services.
- Cleaning and maintenance services.

We acknowledge that while our core business is service-oriented, risks may exist within our broader supply chains.

#### Risk Assessment and Due Diligence

We recognize that modern slavery can manifest in various forms, including forced labour, debt bondage, and human trafficking. To mitigate these risks, we will:

- Conduct due diligence on our partner institutions and service providers to assess their labour practices and compliance with human rights standards.
- Prioritize partnerships with organizations that demonstrate a commitment to ethical conduct.
- Regularly review our supply chains to identify and address potential risks.
- We will focus on risks associated with any support staff we may hire, and any companies we use for support services, like cleaning, or security.
- We will ensure that all staff are paid at least the minimum legal wage, and that records are kept of all payments.

#### Policies and Procedures

We have implemented the following policies and procedures to address modern slavery:

- **Employee Code of Conduct:** Our code of conduct outlines the ethical standards expected of all employees, including a commitment to respecting human rights.

**GloPass- Study Abroad is trading name of SPRS Consulting India Private Ltd & FinAds Consulting Ltd UK**

No 22, Bypass Road, Near Jeyasakthi Hotel, Kalavasal, Madurai-625016,

HO: 126, Wheatfield Drive, Bradley Stoke, BS32 9DD, Bristol, United Kingdom

USA:1216, Miccosukee Road, Tallahassee, Florida 32308

T: +91 76677 11335 M: +44 7961 572 520 E: support@glopass.in W: https://.glopass.in

Company registered in India. CIN: U70200TN2025PTC176567 & UK 15570803



### **We Make You A Global Citizen**

- **Whistleblowing Policy:** We encourage employees and stakeholders to report any concerns about modern slavery or human trafficking through a confidential whistleblowing mechanism.
- **Recruitment Policy:** We ensure that our recruitment practices are fair and transparent, and that all employees are hired voluntarily.

### **Training and Awareness**

We will:

- Provide training to our employees on modern slavery and human trafficking, including how to identify and report potential <sup>1</sup> risks.
- Raise awareness among our clients and partners about the importance of ethical labour practices.
- Provide information to all support staff about their rights.

### **Monitoring and Review**

We will:

- Regularly monitor our operations and supply chains to assess the effectiveness of our anti-slavery measures.
- Review and update our policies and procedures as needed.
- Maintain accurate records of our due diligence and training activities.

### **Reporting Concerns**

Anyone who has concerns about modern slavery or human trafficking related to GloPass Study Abroad should contact:

Mr. Thangam Karthick, +91 76677 11335, [thangam@glopass.in](mailto:thangam@glopass.in)

### **Commitment to Continuous Improvement**

GloPass Study Abroad is committed to continuous improvement in our efforts to combat modern slavery and human trafficking. We will work diligently to ensure that our business practices align with the highest ethical standards.

### **Declaration**

This statement is made in accordance with ethical business practices and reflects our commitment to preventing modern slavery and human trafficking.

14/02/2025

A handwritten signature in black ink, appearing to read "Sankar Krishnamoorthy".

Sankar Krishnamoorthy  
Director

**GloPass- Study Abroad is trading name of SPRS Consulting India Private Ltd & FinAds Consulting Ltd UK**

No 22, Bypass Road, Near Jeyasakthi Hotel, Kalavasal, Madurai-625016,

HO: 126, Wheatfield Drive, Bradley Stoke, BS32 9DD, Bristol, United Kingdom

USA:1216, Miccosukee Road, Tallahassee, Florida 32308

T: +91 76677 11335 M: +44 7961 572 520 E: [support@glopass.in](mailto:support@glopass.in) W: <https://.glopass.in>

Company registered in India. CIN: U70200TN2025PTC176567 & UK 15570803